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Job Title Dean of College of Medicine Department Dean Institution Qatar University Doha, Doha, Qatar

> Date Mar. 6, 2024 Posted

Application Jun. 30, 2024 Deadline Position Available immediately Start Date

Job Dean Categories

Academic Medicine - General Field(s)

> Apply <u>https://careers.qu.edu.qa/OA_HTML/OA.jsp?OAFunc=IRC_EID_VIS_INTG_GATEWAY&p_action</u> Online Here

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Job Description

Qatar University Profile:

Qatar University is the premier national institution of higher education with a mission to produce wellrounded graduates with academic knowledge of quality and excellence coupled with a keen spirit of



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volunteerism and civic responsibility. This is underpinned by committed leadership and an experienced and motivated faculty and staff body.

College Profile:

The College of Medicine is the eighth college of Qatar University and was founded in October 2014. It is fully aligned with Qatar's national strategies in Education and Health, as well as Qatar University's strategic plan. The College of Medicine admitted the first cohort of students in Fall 2015 and currently utilize an innovative ability-based curriculum and a student-centered approach to teaching and learning in order to provide the knowledge and skills required by competent physicians to meet the health care needs of the country. The College offers a 6-year medical program, leading to a MD degree that will enable graduates to pursue advanced clinical training. Graduates are prepared by the College to sit for international medical licensing exams to ensure their seamless transition into the next phases of their medical careers. The College will contribute to medical education, patient care, medical research, and community outreach in Qatar. We intend to build an active, culturally and academically diverse faculty of the highest caliber, skilled in the scholarship of teaching, discovery, application and integration of knowledge. See our website at www.qu.edu.qa/medicine for further information.





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Job Summary:

The Dean of the College is responsible to provide strategic direction, academic planning leadership and administrative oversight to achieve the highest standards in the College. Promote innovative approaches to program and professional training development and delivery, increase research output and funding support, and facilitate partnerships with other Faculties. Ensure sustainable growth and competitiveness, expand the Collegeâ€[™]s interdisciplinary research programs, and work collaboratively with academic, industry and public sector partners to further enhance its national and international stature.

Key Responsibilities:

- 1. Lead the academic planning process of the College by initiating discussions, defining priorities, and developing and articulating its vision.
- 2. Initiate and oversee activities designed to improve teaching skills within the College and ensure that teaching methods are state-of-the-art.
- 3. Provide strategic leadership in the development of research activity to capitalize upon the expertise, interests and resources of the College and to ensure alignment with the Universityâ€[™]s research strategy.
- 4. Play a proactive role in increasing funding support to the College through government, industry and other funding sources and work collaboratively with academic, industry and public sector partners to further enhance the research profile of the College, and expand and improve its infrastructure.
- 5. Promote the research activities of faculty members and ensure that their contributions to the success of the College is known and celebrated within the University and the broader community.
- 6. Ensure cooperative integration among the centers, support units, and academic units within and related to the College.
- 7. Continue to seek opportunities to develop and continue interdisciplinary research and teaching initiatives with other Faculties, Colleges, Schools and Institutes within Qatar University.
- 8. Ensure effective communication and engagement with students, faculty and staff members.
- 9. Develop, manage and ensure effective administration and accountability of the College's budget and resources and support, regularly assess and ensure effective College governance.
- 10. Ensure appropriate and efficient organization and assignment of staff responsibilities, effective management, commitment to staff development and administration of collective agreements and personnel policies.
- 11. Ensure recruitment and appointment processes are undertaken with the aim to attract the highest possible caliber of faculty and staff and that the process itself is reflective of equity, diversity and University policy.
- 12. Build effective relationships, promote and advocate for the College to a broad spectrum of stakeholders, including senior administration, associate deans, department chairs, faculty and staff, students, alumni, professional associations, the media, community leaders, and



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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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