

Associate Dean
Franciscan Health

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Posted Nov. 25, 2025, set to expire Apr. 8, 2026

Job Title	Associate Dean
Department	Franciscan College of Osteopathic Medicine
Institution	Franciscan Health Crown Point, Indiana
Date Posted	Nov. 25, 2025
Application Deadline	Open Until Filled
Position Start Date	Available Immediately
Job Categories	Associate/Assistant Dean
Academic Field(s)	Osteopathy
Job Website	http://jobs.franciscanhealth.org
Apply Online Here	https://jobs.franciscanhealth.org/us/en/job/R-121174/Associate-Dean-Franciscan-College
Apply By Email	
Job Description	

The Associate Dean will collaborate closely with the Founding Dean and the Sisters of St. Francis of Perpetual Adoration to lead a new Osteopathic School of Medicine that will be located in Crown Point, Indiana. Students will be offered a rigorous academic experience grounded in Catholic teaching, emphasizing the inviolable dignity of human life and a holistic approach to care.

As the Franciscan College of Osteopathic Medicine (FCOM) continues to advance in its institutional development, the Associate Dean will assume a pivotal leadership role in guiding accreditation, regulatory compliance, and quality enhancement initiatives. In this role you will be key to ensure that all academic and operational activities align with the standards set forth by the Commission on

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Osteopathic College Accreditation (COCA), while fostering a culture of continuous improvement across the medical education program.

WHO WE ARE

Franciscan Health is a leading healthcare organization dedicated to providing exceptional patient care and promoting health and wellness in our community. Our mission is to ensure that every patient receives the highest quality of care through innovation, compassion, and excellence. With 12 ministries and access points across Indiana and Illinois, Franciscan Health is one of the largest Catholic health care systems in the Midwest. Franciscan Health takes pride in hiring coworkers who provide compassionate, comprehensive care for our patients and the communities we serve.

WHAT YOU CAN EXPECT

- Ensure institutional adherence to evolving accreditation standards and regulatory requirements, while upholding the Franciscan College of Osteopathic Medicine's (FCOM) unwavering commitment to the comprehensive teachings of the Catholic Church—particularly those outlined in the Ethical and Religious Directives of the United States Conference of Catholic Bishops.
- Lead the preparation and submission of accreditation documentation and serve as a liaison with COCA and other accrediting bodies.
- Oversee policies and procedures (protocols) addressing methodologies by which students will be able to satisfactorily complete, including remediation activities, the entire clinical education curriculum, including standardized/simulated and supervised patient encounters.
- Collaborate with the Consultant for Catholic Mission to regularly assess how well the school is achieving its mission and identity goals.
- Collaborate with Associate Deans of Preclinical and Clinical Education to align curriculum with accreditation standards.
- Collaborate with the Founding Dean and Consultant for Catholic Mission and Identity to develop

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and align curriculum with the full range of teachings of the Church, especially the USCCB's Ethical and Religious Directives.

- Contribute to strategic planning efforts at the college and university level.
- Champion inclusive practices across educational programs fostering a respectful and collegial learning environment – rooted in the love of the Gospel and the teachings of the Catholic Church– for students, faculty, and staff.

QUALIFICATIONS

- DO, MD, PhD or equivalent - Required
- 5 years Leadership experience in medical education, accreditation or quality improvement - Required
- Practicing Catholic with demonstrated commitment to the teachings of the Church - Required

TRAVEL IS REQUIRED: Up to 20%

EEO/AA Policy

EQUAL OPPORTUNITY EMPLOYER

It is the policy of Franciscan Alliance to provide equal employment to its employees and qualified applicants for employment as otherwise required by an applicable local, state or Federal law.

Franciscan Alliance reserves a Right of Conscience objection in the event local, state or Federal ordinances that violate its values and the free exercise of its religious rights.

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Franciscan Alliance is committed to equal employment opportunity.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact Emily Oller
Talent Acquisition
Franciscan Health
Crown Point, IN 46307

Phone Number 219-877-1602

Contact E-mail emily.oller@franciscanalliance.org