Division Director, College of Medicine, Pulmonology, Critical Care, and Sleep Medicine
University of Cincinnati

Job Title	Division Director, College of Medicine, Pulmonology, Critical Care, and Sleep Medicine
Department	College of Medicine
Institution	University of Cincinnati
	Cincinnati, Ohio
Date Posted	Oct. 8, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Director/Manager
Academic Field(s)	Pulmonary & Critical Care Medicine
	Medicine - General
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Job Description	

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Founded in 1819, the University of Cincinnati ranks among the nation's best urban public research universities. Home to more than 53,000 students, 12,000 faculty and staff, and over 350,000 living alumni, UC, a Carnegie 1 institution, combines research prowess with a physical setting The New York Times has called "the most ambitious campus design program in the country." UC's momentum has never been stronger as the anchor of the Cincinnati Innovation District, the oldest cooperative education (co-op) program in the country with students earning $88.8 million annually through paid experiences, an academic health system, and as a member of the Big 12 Conference. The university contributes $10.6 billion in economic impact to the city and $22.7 billion to the state of Ohio. At UC, next is all of us. Learn more at uc.edu.

UC is a mission-driven organization where we are committed to student success and positively transforming the community through scholarship and service. We thrive on innovation, making an impact, and fostering an environment where staff and faculty are key contributors to UC's success.

Job Overview
As one of the oldest medical schools in the country, the University of Cincinnati College of Medicine (COM) has a reputation for training best-in-class health care professionals and developing cutting-edge procedures and research that improves the health and clinical care of patients. In partnership with the UC Health academic healthcare system and Cincinnati Children's Hospital Medical Center, College of Medicine's faculty are transforming the world of medicine every day. The Department of Internal Medicine is a top-tier department with world-renowned faculty and staff.

A full-time Faculty position is available in the Department of Internal Medicine in the College of Medicine at the University of Cincinnati for an exceptional physician-leader to serve as Division Director of Pulmonology, Critical Care, and Sleep Medicine. The director will report directly to the Chair of the Department of Internal Medicine and will lead the division in alignment with the tripartite academic mission of clinical care, research, and education.

This position represents an outstanding opportunity for a clinical investigator with an established record of research excellence, a highly regarded clinical reputation, and a demonstrated passion for teaching and mentorship in an academic setting.

Essential Functions

Strategic Leadership:

- Lead the growth and development of high-impact clinical, research, and educational programs.
- Shape the vision of the division in alignment with departmental and institutional goals.

- Foster interdisciplinary collaborations across UC Health, UC Physicians, and regional partners.

Research Excellence:

- Advance the division's research mission through support of clinical, translational, and basic science programs.
- Mentor junior faculty, fellows, residents and students in research design, execution, and dissemination.
- Secure extramural funding and facilitate collaborations with national and international research networks.

Clinical Excellence:

- Oversee a broad-based clinical portfolio that includes consultative and procedural services, inpatient and ICU care, and advanced sleep medicine.
- Ensure delivery of quality-driven, evidence-based care across UCP, UC Health, and the Primary Care Network, while meeting regional tertiary and quaternary needs.
- Champion quality improvement and value-based care initiatives.

Educational Commitment:

- Support robust fellowship, residency, medical student and PhD graduate education programs.
- Model a culture of teaching excellence and mentor future leaders in pulmonary, critical care, and sleep medicine.
- Develop innovative curricula and foster academic career development for trainees.

Administration and Operations:

- Provide fiscal leadership and oversee divisional finances across UC, UCP, and UCPC.
- Recruit, retain, and develop faculty and staff.
- Conduct annual reviews, set academic/clinical/research goals and expectations, and lead faculty development initiatives.
- Participate actively in the Department of Internal Medicine Chair's Council of Directors (COD).
- Advance philanthropic stewardship and community engagement.

Minimum Requirements

- MD, DO, MD/PhD, or equivalent degree.
- Ohio medical license.

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- Completion of ACGME-approved residency in Internal Medicine (3 years).
- Completion of ACGME-approved Fellowship in Pulmonary and Critical Care Medicine (3 years) or Fellowship in Critical Care Medicine (1-2 years) or Fellowship in Sleep Medicine (1 year).
- 10 years' experience pulmonary medicine.
- Distinguished record of scholarship and achievement meriting appointment at the full Professor rank in the College of Medicine.
- Established record as a clinical investigator with substantial research productivity and extramural funding.
- National recognition for clinical excellence and innovation in pulmonary, critical care, and/or sleep medicine.
- Demonstrated passion and effectiveness as a teacher and mentor in academic medicine.

Required Experience

- Demonstrated excellence in teaching and research evidenced by strong publication record in peer-reviewed journals. Candidates for a tenured appointment should demonstrate intellectual leadership and impact on the field and potential significant contributions to the department, University of Cincinnati, and wider scholarly community.
- Must exercise self-discipline and have the ability to work with little direct supervision.
- Possess outstanding leadership skills which demonstrate evidence of effective teaching ability, commitment to student success, and service to the profession.
- Excellent written and oral communication skills with the ability to present complex material to students unfamiliar with a subject.
- Must have outstanding writing skills to present research in written format.
- Ability to work and collaborate with individuals from a variety of backgrounds.

Additional Qualifications Considered

- MBA, MPH, or demonstrated business acumen.
- Previous success in building and leading large, varied teams.
- Experience in philanthropic growth and development of academic programs.

Physical Requirements/Work Environment

- Office environment/no specific unusual physical or environmental demands.

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Compensation and Benefits
UC offers an exceptional benefits package designed to support your well-being, financial security, and work-life balance. (UC Benefits Link) Highlights include:

Comprehensive Tuition Remission
UC provides tuition remission for you and your eligible dependents, covering tuition costs for nearly all undergraduate and graduate programs offered by the university.

Robust Retirement Plans
As a UC employee, you won't contribute to Social Security (except Medicare). Instead, you'll choose between state pension plans (OPERS, STRS) or an Alternative Retirement Plan (ARP), with UC contributing 14-18% of your salary based on position.

Real Work-Life Balance
UC prioritizes work-life balance with a generous time-off policy, including:

- Vacation and sick time
- 11 paid holidays and additional end-of-year paid time off (Winter Season Days)
- 6 weeks of paid parental leave for new parents

Additional Benefits Include:

- Competitive salary based on experience
- Comprehensive health coverage (medical, dental, vision, prescription)
- Flexible spending accounts & wellness programs
- Professional development & mentorship opportunities

To learn more about why UC is a great place to work, please visit our careers page at https://www.uc.edu/careers.html

UC is an E-Verify employer. If hired into this position, you will be required to provide satisfactory proof of employment eligibility by providing acceptable, original forms of identification for employment verification via the Federal I-9 employment verification process. A list of acceptable documents can be seen here:https://www.uscis.gov/i-9-central/form-i-9-acceptable-documents

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Important: To apply you must create a profile and submit a complete job application through the UC applicant portal:**https://bit.ly/3KEiUwt**. We are unable to consider "easy apply" applications submitted via other websites. For questions about the UC recruiting process or to request accommodations with the application, please contact Human Resources at jobs@uc.edu.

 FOR ALL FACULTY HIRES OFFICIAL ACADEMIC TRANSCRIPTS WILL BE REQUIRED AT THE TIME OF HIRE

 Equal Opportunity Employer. Building a workplace where all qualified applicants will receive consideration for employment, including Individuals with Disabilities and Protected Veterans.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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