

Pathology Faculty
California University of Science and Medicine

Direct Link: <https://www.AcademicKeys.com/r?job=256315>

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Posted Apr. 28, 2025, set to expire Aug. 30, 2025

Job Title Pathology Faculty
Department Office of Medical Education
Institution California University of Science and Medicine
Colton, California

Date Posted Apr. 28, 2025

Application Deadline Open until filled
Position Available immediately
Start Date

Job Categories Lecturer/Instructor
Assistant Professor
Associate Professor
Professor

Academic Field(s) Pathology & Laboratory Medicine

Job Website <https://cusm.edu/careers.php>

Apply Online Here https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=fd3c4659-a10d-4080-88cf-949c5257ce7b&cclid=19000101_000001&jobId=537117&source=CC2&lang=en_US

Apply By Email

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**Job
Description**

Our University

The California University of Science and Medicine was founded to help overcome the health disparities experienced by the diverse populations of San Bernardino and Riverside Counties in southern California. The Inland Empire is a medically underserved area ranking in the lower half of all counties in California for physicians per capita. The university strives to recruit students who are from the area and will serve this area upon graduation. The building contains numerous labs, lecture halls, faculty offices, student areas, and an Info Commons space for mostly digital access to references and resources. The California University of Science and Medicine has achieved full accreditation status with the Western Association of Schools and Colleges (WASC).

The Department of Medical Education

The Department offers a Masters degree in Biomedical Sciences as well as a Doctor of Medicine degree. There are 60 students per year in the Masters program and 130 students per year in the MD program. The faculty consists of basic science and clinical instructors, with nearly all of those instructors having terminal degrees. The basic science faculty, clinicians, and students are engaged in research and scholarly activities.

Position Purpose

California University of Science and Medicine (CUSM) seeks a faculty member to serve as faculty in the Doctor of Medicine (MD) program and the Master of Biomedical Sciences (MBS) program. The faculty member will teach basic science courses, with a particular focus on pathology as well as serve as a member of the pre-clinical teaching faculty in the MD and MBS programs, facilitating small group learning, advising medical students, and contributing to the university through service and scholarly activities. This is a non-tenure track position; the academic rank will be determined by qualifications and experience. The successful applicant will be student-centered with a passion for teaching, scholarship, and service, and will have experience in clinical pathology and/or pathology teaching at a university, graduate school, or medical school.

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Additional Information

Applicants should be qualified to teach in one or more content areas across our systems-based curriculum, have experience in online instruction, and have active teaching and learning experience in a variety of modalities. If the applicant is clinically active, there may be an opportunity to provide clinical services at our affiliate hospitals. Evidence of scholarship and mentoring, with a strong record of collaboration, publication, and productivity, is also preferred.

Essential Functions

Teaching

- Instruct first- and second-year medical students and masters in biomedical sciences students.
- Develop board-style (USMLE) exam questions.
- Prepare, deliver, and maintain updated educational materials.
- Collaborate with other faculty in the delivery of the medical education curriculum.

Curriculum and Program Development

- Contribute to pre-clinical and clinical curriculum development in partnership with course directors.
- Develop summative and formative assessments for the assigned lectures.

Advising

- Supervise, advise, mentor, and evaluate medical students in their academic, scholarly, leadership, or professional activities.
- Advise pre-clinical and clinical students in collaboration with the advising and clinical team.
- Advise students on career goals and planning, including but not limited to career counseling, assistance with ERAS applications, MSPEs, letters of recommendation, and selection of electives.

Research

- Participate in scientific, educational, community-based, or other types of research and/or scholarly activities.
- Support/advise students on scholarly activities.

General Faculty Duties

- Participate in faculty development.
- Participate in administrative duties including service on institutional committees as assigned.

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- Participate in other service activities as defined in the Faculty Appointment and Promotion Guidelines.

Other Duties as Assigned

Required Educational Qualifications

- PhD in Pathology or related basic science field, and/or MD or DO degree with related clinical and teaching experience.
- Evidence of successful collaboration and interdisciplinary work in a medical education environment.
- Eligibility for appointment as Assistant or Associate Professor in the interdisciplinary Department of Medical Education.

Skills and Abilities

- Skill in effectively using a computer and applications such as Microsoft Office 365 (Outlook, Word, Excel, and PowerPoint).
- Skill in analyzing information to define and follow up on problems or objectives. Can identify solutions and independently act toward solving problems.
- Skill in working independently and completing assignments according to defined goals and objectives.
- Expertise in writing, speaking, presenting, and listening; display a collaborative and entrepreneurial spirit.
- Ability to effectively prioritize and deliver assignments under the pressure of deadlines and with frequent interruptions and competing priorities.
- Ability to adjust priorities quickly and multitask with excellent organizational skills.
- Ability to work in a fast-paced, high-volume environment.
- Ability to interact professionally with diplomacy, patience, and courtesy with diverse individuals; establish and maintain effective and cooperative working relationships while providing exceptional customer service.
- Ability to supervise, advise, train, and assess peers and students, including organizing, prioritizing, and scheduling assignments.
- Ability to foster a cooperative work environment.
- Ability to handle sensitive situations and information with discretion.
- Ability to develop and deliver presentations.

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Preferred Qualifications

- Specialty board certification and eligibility for a California medical license.
- Experience in higher education, medical education, or university environment.
- Familiarity with policies and procedures, as well as current trends in higher education.
- Familiarity with the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99). *This law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.*

Other Requirements

Items Used

Standard office equipment including computer, printer/copy machine, and telephone.

Physical Requirements

- **Sit:** Frequently
- **Stand:** Constantly
- **Walk:** Frequently
- **Bend:** Occasionally
- **Squat:** N/A
- **Climb:** N/A
- **Crawl:** N/A

Mental Requirements

- **Read/Comprehend:** Constantly
- **Write:** Constantly
- **Perform Calculations:** Frequently
- **Communicate Orally:** Constantly
- **Reason and Analyze:** Constantly

Environmental Requirements

- **Is exposed to excessive noise:** Occasionally
- **Is around moving machinery:** Occasionally
- **Is exposed to marked changes in temperature and/or humidity:** Occasionally

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- **Drives motorized equipment:** No
- **Works in confined quarters:** No
- **Dust:** No
- **Fumes:** Occasionally

FLSA Status: Exempt

Job Description Preparation Date: September 29, 2024

Documents required

- Letter of Interest/Cover Letter
- Curriculum Vitae - Your most recently updated CV
- Statement of Past and/or Planned Future Contributions to Advancing Diversity and Inclusive Excellence

We may request the following from candidates who advance in the interview process

- Evidence of Teaching Excellence/Teaching Evaluations
- A live presentation/teaching demo

Salary

- The salary range for this position is \$100,000/year- \$200,000/year.
- Salary will vary based on faculty rank, the scope of the position, and the qualifications of the applicant.
- Successful candidates with an active CA license to practice pathology and board eligible/board certified in pathology will qualify for a salary of \$200,000
- In addition to salary, CUSM offers a comprehensive benefits package and professional development funds.

Disclaimer:

The above information has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required to employees assigned to this job .

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Proof of full vaccination and one booster of SARS-CoV-2 (COVID-19) is a condition of employment or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection.)

EEO/AA Policy

California University of Science and Medicine (CUSM) supports the principles of equal opportunity, inclusion and diversity in employment and education. The University seeks to ensure that no person will encounter discrimination in employment or education on the basis of age, color, disability, sex, national origin, race, religion, sexual orientation, or veteran's status. This policy is applicable to both the employment practices and administration of programs and activities within the University. It is the policy of the University that no person shall be excluded from the participation in, be denied the benefits of, or in any way be subject to discrimination in any program or activity at the University.

California University of Science and Medicine (CUSM) applies this commitment to all employment and educational practices, including but not limited to, recruitment of and students, admissions, hiring and training procedures, advancement and retention policies, and curriculum/course materials. More specifically, CUSM is committed to diversification of all its internal divisions by race and gender. This commitment stems not only from legal and moral considerations, but also from a conviction that an institution of higher learning is enriched by the presence of diversity and that narrow cultural biases serve to limit rather than enhance the teaching, research, and service functions which are the hallmarks of CUSM's mission.

Compliance with this Diversity and Equal Employment Opportunity Policy is the responsibility of all administrators and others whose duties are related to any personnel decisions regarding employees and students. Further, it is the University's obligation to fully participate in the implementation of all applicable federal, state and local laws dealing with nondiscrimination.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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Contact Human Resources
California University of Science and Medicine
1501 Violet St
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Contact E-mail careers@cusm.edu