

Associate or Professor and Division Chief in Pulmonary,  
Critical Care and Sleep Medicine  
University of Kentucky

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Posted Jan. 14, 2025, set to expire Feb. 25, 2025

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| <b>Job Title</b>            | Associate or Professor and Division Chief in Pulmonary, Critical Care and Sleep Medicine    |
| <b>Department</b>           | 7H363:INTERNAL MEDICINE & DIVISIONS - PULMONARY   |
| <b>Institution</b>          | University of Kentucky<br>Lexington, Kentucky   |
| <b>Date Posted</b>          | Jan. 14, 2025   |
| <b>Application Deadline</b> | Open until filled   |
| <b>Position Start Date</b>  | Available immediately   |
| <b>Job Categories</b>       | Associate Professor<br>Professor<br>Department Head/Head/Chair                              |
| <b>Academic Field(s)</b>    | Sleep Medicine<br>Pulmonary & Critical Care Medicine<br>Internal Medicine                   |
| <b>Job Website</b>          | <a href="https://ukjobs.uky.edu/postings/567001">https://ukjobs.uky.edu/postings/567001</a> |
| <b>Apply By Email</b>       |   |
| <b>Job Description</b>      |   |

**The Opportunity**

The University of Kentucky College of Medicine, Department of Internal Medicine seeks a visionary Chief for the Division of Pulmonary, Critical Care, and Sleep Medicine with a record of achievement in academic medicine in internal medicine and relevant specialty area(s). Exceptional accomplishments as a clinician and academician will prepare the candidate for success in guiding a busy clinical practice and supporting growing academic careers. The Division Chief reports directly to and serves at the pleasure of the Department Chair and collaborates closely with other leaders across UK HealthCare

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and the College of Medicine.

The predominant criteria for appointment as chief include emotional intelligence, and a proven ability to deliver excellent patient care while training future leaders in pulmonary, critical care, sleep medicine, and internal medicine. The successful candidate will be a prominent academic leader with an established record of excellence in clinical care, research, clinical education, and mentorship.

UK seeks a leader who has a demonstrated commitment to the tri-partite academic mission, the ability to build and lead a diverse group and work with hospital partners in a collaborative approach, success in promoting or producing scholarship and funding, and the ability to mentor faculty and trainees. Expertise as a Division or Section Chief, Medical Director, or Program Director, or an established leader within a national society or medical journal, or a track record of securing extramural funding or leading clinical trials is highly sought.

The successful candidate should demonstrate strong leadership skills as a listener, decision-maker, humanist, and an effective advocate for the faculty, the division, and the department. The candidate will have collaborative initiatives; they will demonstrate integrity and foster the trust of colleagues and the broader university faculty. The successful applicant will be an effective communicator.

The division is poised to achieve regional and national recognition in clinical care delivery, medical education and research. It serves an integral role in a vibrant and robust academic environment within UK HealthCare, which brings state-of-the-art facilities and technology to the Lexington, Kentucky campus and broader region as UK moves toward its goal of becoming a top 25 medical center. UK is constructing a new hospital tower, featuring a new bronchoscopy suite, to bring total beds on the main campus to 1,500 by 2029.

The incoming Director will lead a pre-eminent team that includes regionally and nationally recognized specialists in pulmonary fibrosis, chronic obstructive pulmonary disease (COPD), asthma, pulmonary hypertension, lung cancer, sleep medicine, clinical investigation, and basic science, among others.

### **Position Summary**

The Chief of the Pulmonary, Critical Care and Sleep Medicine Division will make vital contributions to implementing the organization's most critical strategies and will strive to achieve excellence in a full range of quality measurements. Leading across all missions, the Chief will support the growth of clinical activities, medical education, and research. The Chief serves at the pleasure of the Department Chair, and collaborates closely with other leaders across UK HealthCare, Markey Cancer Center and the College of Medicine. Planning and alignment of future growth and recruitment to accomplish

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department goals will be integral to the duties of the Chief of Pulmonary, Critical Care, and Sleep Medicine.

### **Key Responsibilities**

- Work collaboratively with leadership inside and outside of the department to create an infrastructure comprised of high-quality clinical care that incorporates scholarly and educational activities.
- Cultivate and maintain professional relationships with clinical leadership, including physician groups, patients, and external entities to foster opportunities for revenue enhancement, enhanced customer service, and to positively impact core clinical measures.
- Responsible for quality management and provider performance, including physicians, advanced practice providers, fellows, and staff for the Division.
- Review and report on provider performance quarterly.
- Recruit and mentor those of character into a culture of respect, kindness, and professionalism, where teamwork, innovation, and work satisfaction thrive.
- Develop a Division Balanced Scorecard in collaboration with the Department Chair Administrative team.
- Support the Division's research promotion and development in accordance with the Department's metrics.

### **The Candidate Experience and Professional Qualifications**

The ideal candidate for the Division Chief will possess the following background, experience, and skills:

- Strong, visionary, inspirational leader who can convey a long-term vision for the division yet is equally skilled at implementing a detailed plan to achieve that vision.
- Physician leader with creativity, drive, and enthusiasm to further develop and enhance world-class programs.
- Highly approachable and compassionate; a record of promoting a culture of innovation, collaboration, teamwork, respect, and honesty; a professional and personal demeanor characterized by integrity, graciousness, humility, genuineness, empathy, and sincerity; and a passion for the organization's mission and objectives.
- Exceptionally team-oriented; skilled at working well and partnering with providers across the care continuum to identify, build, and negotiate "win-win" relationships; politically astute yet apolitical with an ability to break down silos and ensure a collegial and productive work environment.
- Highly adept and at ease managing the day-to-day operational details with the ability to make strong and decisive decisions when needed while at the same time creating unity within a diverse

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division.

- A mentor with a track record for successful faculty development who will foster a culture of provider engagement and leadership in cutting-edge academic research.
- Strong clinical skills and ability to continue to practice their field of expertise while serving as Chief; should have skills in collaboration and the ability to learn and share

**Please note: This position could be non-tenure, tenure track or tenured depending on the applicant.**

To be considered for the position, apply to this position and also submit application materials (CV, Cover Letter) addressed to the Search Committee to Jenny Seaver, Principal, at Korn Ferry at [jenny.seaver@kornferry.com](mailto:jenny.seaver@kornferry.com).

Questions and inquiries can be directed to Jenny Seaver at Korn Ferry and Cassandra Rogers, Internal Medicine Faculty Affairs Administrator to the attention of Darwin Conwell, MD, MSc, FACP, Department Chair at [cassandra.rogers@uky.edu](mailto:cassandra.rogers@uky.edu). All applications and inquiries will be handled in a secure, sensitive, and confidential manner.

Applications will be reviewed immediately and will continue until the position is filled.

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact