

Division Chief and Physician, Hematology and Blood and
Marrow Transplantation
University of Kentucky

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Posted Sep. 27, 2024, set to expire Feb. 19, 2025

Job Title	Division Chief and Physician, Hematology and Blood and Marrow Transplantation
Department	7H368:INTERNAL MEDICINE & DIVISIONS - HEM/BMT
Institution	University of Kentucky Lexington, Kentucky
Date Posted	Sep. 27, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Prof of Practice/Clinical Prof Department Head/Head/Chair
Academic Field(s)	Transplant Surgery Oncology & Hematology
Job Website	https://ukjobs.uky.edu/postings/552193

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Job Description

The University of Kentucky College of Medicine, Department of Internal Medicine seeks a visionary Division Chief for Hematology and Blood and Marrow Transplantation with a record of achievement in academic medicine in internal medicine and hematology, blood and marrow transplantation. Exceptional accomplishments as a clinician and academician will prepare the candidate for success guiding a busy clinical practice and supporting growing academic careers. The Division will practice in the brand-new ambulatory Markey Cancer Center slated to open in 2027. The Division Chief reports directly to and serves at the pleasure of the Department Chair and collaborates closely with Markey Cancer Center Director and other leaders across UK HealthCare and the College of Medicine.

The predominant criteria for appointment as chief include emotional intelligence, a proven ability to

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deliver excellent patient care while training future leaders in hematology, blood and marrow transplantation, and internal medicine. The successful candidate will be a prominent academic leader with an established record of excellence in clinical care, research, clinical education, and mentorship.

SCOPE OF THE DIVISION CHIEF ROLE

The Chief of the Hematology and Blood and Marrow Transplantation Division will make vital contributions to implementing the organization's most critical strategies and will strive to achieve excellence in a full range of quality measurements, serves at the pleasure of the Department Chair and collaborates closely with other leaders across UK HealthCare, Markey Cancer Center and the College of Medicine. Planning and alignment of future growth and recruitment to accomplish department goals will be integral to the duties of the Chief of Hematology and Blood and Marrow Transplantation.

SPECIFIC RESPONSIBILITIES:

- Work collaboratively with leadership inside and outside of the department to create an infrastructure comprised of high-quality clinical care that incorporates scholarly and educational activities.
- Cultivate and maintain professional relationships with clinical leadership, including physician groups, patients, and external entities to foster opportunities for revenue enhancement, enhanced customer service, and to positively impact core clinical measures.
- Responsible for quality management and provider performance, including physicians, advanced practice providers, fellows, and staff for the Division.
- Review and report on provider performance quarterly
- Recruit and mentor those of character into a culture of respect, kindness, and professionalism, where teamwork, innovation, and work satisfaction thrive.
- Develop a Division Balanced Scorecard in collaboration with the Department Chair Administrative team
- Support the Division's research promotion and development in accordance of the Departments metrics

IDEAL CANDIDATE EXPERIENCE AND ATTRIBUTES:

- Strong, visionary, inspirational leader who can artfully convey a long-term vision for the division yet is equally skilled at implementing a detailed plan to achieve that vision.
- Highly approachable and compassionate; a record of promoting a culture of innovation, collaboration, teamwork, respect, and honesty; a professional and personal demeanor characterized by integrity, graciousness, humility, genuineness, empathy, and sincerity; and a

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passion for the organization's mission and objectives.

- Exceptionally team-oriented; skilled at working well and partnering with providers across the care continuum to identify, build, and negotiate “win-win” relationships; politically astute yet apolitical with an ability to break down silos and ensure a collegial and productive work environment.
- Highly adept and at ease managing the day-to-day operational details with the ability to make strong and decisive decisions when needed while at the same time creating unity within a multi-faceted division.
- Strong clinical skills and ability to continue to practice their field of expertise while serving as Chief; should have skills in collaboration and the ability to learn and share.
- Actively embody, encourage, and support the five UK HealthCare DIReCT values to help guide actions, behaviors, and decision making to foster a cohesive work culture focused on patient-centered care.

Please note: This position could be non-tenure, tenure track or tenured depending on the applicant.

To be considered for our position, please apply through this University of Kentucky Position Posting and the Korn Ferry posting: <https://kfopportunities.loop.jobs/go/ext/4EPHUY/242>. Please also email Jenny Seaver, Principal, Korn Ferry, jenny.seaver@kornferry.com with your letter of interest.

Questions and inquiries can be directed to Jenny Seaver at Korn Ferry and to the attention of Darwin Conwell, MD, MSc, FACG, Department Chair to cassandra.rogers@uky.edu. All inquiries will be handled in a secure, sensitive, and confidential manner.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact