

Senior Associate Dean for Research  
University of New Mexico

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Posted May 30, 2024, set to expire Sep. 30, 2024

**Job Title** Senior Associate Dean for Research

**Department** School of Medicine

**Institution** University of New Mexico  
Albuquerque, New Mexico

**Date Posted** May 30, 2024

**Application** open until filled

**Deadline**

**Position Start** Jul. 1, 2024

**Date**

**Job Categories** Associate Professor  
Professor  
Associate/Assistant Dean

**Academic** Clinical Research  
**Field(s)**  
Medicine - General

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**Job**  
**Description**

The University of New Mexico (UNM) School of Medicine (SOM) seeks a dynamic leader to serve as the Senior Associate Dean for Research in the UNM SOM at UNM Health & Health Sciences. The Senior Associate Dean for Research will provide strategic leadership and direction for all aspects of the SOM's research and research education programs. The individual we seek must be qualified for appointment at the rank of Associate or Full Professor and will serve in a part-time capacity (0.80 FTE) as Senior Associate Dean for Research, with the remaining time held within a SOM department. This position is available beginning July 1, 2024; a later date

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could be negotiated, as needed, for the successful applicant.

### **Summary of Position Description:**

The Senior Associate Dean for Research will report to the Dean of SOM.

### **SOM Research:**

The UNM School of Medicine has been exploring ways to improve human health through biomedical research and population health research since its founding more than 50 years ago. Faculty members conduct a broad range of research, from cell- and animal-based laboratory studies to population health and community-engaged clinical investigations. Total SOM research awards for FY23 are over \$184M, with almost \$130M in Federal awards. In addition to a diverse portfolio of individual awards, the school's over 1,200 faculty members are involved in programmatic research efforts including the Clinical and Translational Science Center, Comprehensive Cancer Center, three NIH-funded Centers of Biomedical Research Excellence, and multiple cross-campus research initiatives. The research environment includes state-of-the-art core facilities for the spectrum of studies from cell and molecular through clinical and community-based research. The SOM also prioritizes research education, including supporting a range of pipeline, graduate and faculty development programs. The SOM seeks to continue to grow individual and programmatic research programs, and increase shared resources and other support for investigators at all career stages.

The Senior Associate Dean for Research will:

- Enthusiastically embrace the School of Medicine's mission, vision, and values.
- Develop and implement visionary strategies to help sustain and continue to grow a world-class, collaborative, grant-funded, and vibrant research culture within the SOM, with a particular focus on biomedical and health-related fields, translational science, and community-based clinical research.
- Promote engagement in interdisciplinary research across the SOM's faculty and externally with other individuals, organizations, and relevant stakeholders.
- Build relationships with community members, including healthcare partners, to involve them in the research process.
- Work collaboratively with the School of Medicine's departments and programs, identifying opportunities for research collaborations to support new centers and programs. Expand graduate programs and funding opportunities across the University and with other public and private institutions.
- Support the development of appropriate institutional infrastructure, and the development of research opportunities for trainees and faculty. This role will lead research and innovation to improve health outcomes for New Mexico communities in line with the institutional vision of UNM 2040, while continuing to build a national reputation for UNM School of Medicine in clinical research.

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- Ensure that all SOM research educational programs are adequately sized and supported to provide an excellent training environment and contribute to a sustainable research community at the institution.
- Lead an annual SOM research evaluation and review process to ensure that the needs of SOM investigators are being met.

UNM is located in the high desert community of Albuquerque, New Mexico. Our state offers a wide variety of educational opportunities, outdoor activities, and diverse experiences, which makes Albuquerque a special place to call home. Abundant recreational opportunities exist within our diverse and culturally rich city. Albuquerque enjoys a temperate climate with 310 days of sunshine as well as four distinct seasons.

### **Minimum Qualifications:**

- The Senior Associate Dean for Research must hold an MD, DO, DSc, EdD, PhD or equivalent terminal degree
- The candidate must have demonstrated expertise appropriate for appointment at the Associate or Full Professor level at UNM

### **Preferred Qualifications:**

- Experience in research with demonstrated success in program development and leadership
- Extensive experience in active leadership in research and documented experience in research education
- Experience in research education with demonstrated success in developing, coordinating or implementing education programs
- Prior experience as a PI or leader of an independent research program and familiarity with sponsored research application processes
- Demonstrated ability to communicate effectively and work with members of the academic and research community
- A demonstrated commitment to diversity, equity, inclusion, and student success, as well as experience working with broadly diverse communities
- Demonstrated ability to foster strong collaborations with multiple stakeholders

*For any questions related to this search, please contact April Rodriguez-Esparza, [amrodriguez@salud.unm.edu](mailto:amrodriguez@salud.unm.edu)*

### **Nomination Process**

To nominate an outstanding candidate, please send the name and contact information of the nominee to:

April Rodriguez-Esparza



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Telephone Number: (505) 272-8268

[amrodriguez@salud.unm.edu](mailto:amrodriguez@salud.unm.edu)

Nominations must be received by June 14, 2024. If self-nominating, you need only apply and not submit a self-nomination.

**For best consideration, applications must be received by July 8, 2024. However, the position will remain open until filled.**

**How to Apply:** A complete application consist of (1) current curriculum vitae; (2) a comprehensive letter of interest that addresses how the candidates' strengths and experience match the minimum and preferred qualifications for the position, and what the candidate sees as challenges and opportunities of this position, and; (3) names and contact information for five references.

For complete details of this position and to apply, access Faculty Posting at:

<https://unm.csod.com/ux/ats/careersite/18/home/requisition/29680?c=unm>

For information regarding the confidentiality of inquiries and applications or general questions, please call or email the address listed above. UNM's confidentiality policy ("Disclosure of information about Candidates for Employment, "UNM Board of Regents' Policy Manual 6.7), which includes information about public disclosure of documents submitted by applicants, is located at <http://www.unm.edu/~brpm/r67.htm>.

### **EEO/AA Policy**

The University of New Mexico is committed to hiring and retaining a diverse workforce. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, veteran status, disability, or any other protected class.

### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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**Contact** April Rodriguez-Esparza  
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University of New Mexico  
1 University of New Mexico  
Albuquerque, NM 87131

**Phone Number** 505-272-8268

**Contact E-mail** AMRodriguez@salud.unm.edu